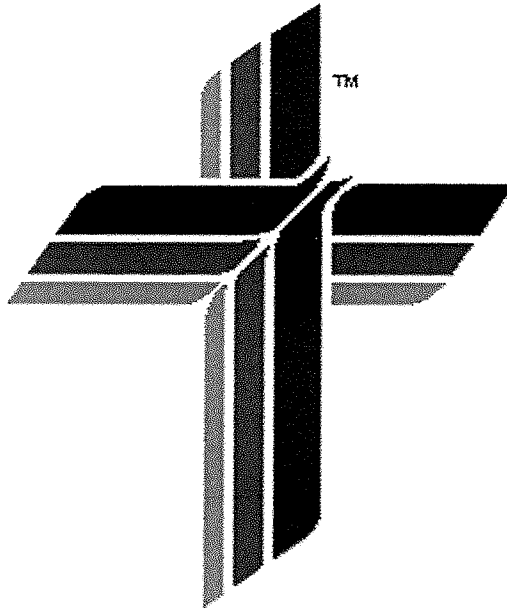


Faith Lutheran Church
Orange City, Iowa



The Lutheran Church—
Missouri Synod

“For it is by grace you have been saved through faith...
it is a gift from God.”
Ephesians 2:8

Annual Report
2024

2024 Pastor's Annual Report

Dear Brothers and Sisters in Christ Jesus,

"Seek first the kingdom of God and his righteousness, and all these things will be added to you." Matthew 6:33

This past year proved to be full of God's blessings. The Lord's presence in His Word and Sacraments has kept us, and will continue to keep us, on the path that leads to life. God gives Himself to us that we might be sanctified and freed from our sin and from the power of the devil. All of this is on account of our Lord Jesus Christ, who took upon our human flesh, suffered and died in our place, and is risen again.

One thing I still wrestle with is the notion of apathy that's been mentioned previously. I'm not sure if what I see is apathy. I wonder if maybe some people are spread too thin with the various activities that fill the calendar. Perhaps others want to serve in the congregation, but they don't know where to start. I want us to work together to think of ways we can rally together as a congregation to build up the body of Christ here and to serve our community.

Everyone in our congregation has a story of how God's grace in Christ has impacted them. We all are going through various unknown trials. The same is true for those around us in Orange City and the neighboring cities. How might we shine the light of Christ to one another here, and to others out there? How might we be able to "bear one another's burdens, and so fulfill the law of Christ" (Galatians 6:2)?

What I'm trying to get at is for us as a congregation to reflect on who we are and what we're about. I would answer by saying: we are redeemed children of God in Christ Jesus, gathered together at Faith Lutheran Church to grow in God's Word and to bring that same Word to others.

With all the struggles you may face as individuals, or as families, or we share together as a congregation, we must take Jesus' words to heart: "Seek first the kingdom of God and his righteousness, and all these things will be added to you." There are four real issues we are faced with: concerns about declining and older membership; finances; volunteers; and inactive members. I've worried about these things, and I'm sure you have as well. But the solution to all of these issues are found in God's Word.

My prayer is that in 2025 we can together take pride and ownership in who we are as Faith Lutheran Church. We offer many opportunities for worship, fellowship, Bible study, and ways to serve. The foundation is there, and so the possibilities are endless for how we can serve the Lord together.

No matter what happens, Jesus promises that if we entrust ourselves and all things to Him, He will in fact take care of the heavy lifting. For He calls us to take up His yoke and His burden, which to us is light, because He has overcome sin, death, and the power of the devil. And nothing can separate you from the love of God in Christ Jesus, our Lord.

Sincerely in Christ,
Pastor Thomas Batchelder

2024 Youth Year End Report

In 2024, we continued our engagement with the youth, fostering their growth in faith. The youth met on Sunday evenings to discuss a text from the LCMS Lectionary series. Our 7th – 12th grades typically convened on the first and third Sundays of the month, averaging approximately ten attendees. Following devotions, we would have a snack and engage in games. Additionally, we maintained our open game nights that included activities such as bean bags, board games, and ping pong.

To further nurture their faith, we incorporated Bible Jeopardy, offering various topics for the youth to explore. We also upheld the tradition of nailing sins to the cross, a practice intended to be meaningful not only for the youth but for everyone entering the sanctuary, serving as a poignant reminder of Jesus' sacrifice. In the fall of 2024, we initiated a Bible study titled "Catechism 2.0: The Lord's Supper," examining scriptural references in Matthew, Mark, Luke, and 1 Corinthians concerning the New Testament perspective on the Lord's Supper. I extend my gratitude to Pastor Batchelder for his participation in our youth events, which significantly aids in relationship building.

Our JLYF group, consisting of 4th – 6th graders, serves as an introduction to the youth group. They enjoyed a bowling outing in April, followed by dessert at Wells Blue Bunny. In the fall of 2024, we commenced with a devotion focusing on themes such as "Are you great?", "Are you worthy?", concluding the year with "Gratitude". In November, after the devotion on gratitude, the youth wrote thank you cards to individuals they appreciated, including parents, teachers, coaches, and others.

I would like to express my sincere thanks to Ali Hagen (Chairperson, Director of Young People's Work), Pastor, and all the parents who assisted with transportation and support over the years. My gratitude extends to all members of Faith Lutheran for your unwavering support throughout the past seven years. I could not have accomplished this without your dedication and God's guidance.

Mike Blankenfeld
Youth Director
(resigned December 1, 2024)

2024 Church Council Annual Report

The Church Council members for 2024 were as follows: Karl Bahrke (Lay Ministers), Jesa Pace (Christian Education), Keith Huss & Tonya Moore Huss (Evangelism), Jason Overmohle (Properties), Kelly Lux (Parish Fellowship), Ali Hagen (Youth), Kevin Rueter (Stewardship), Kristy Frederes (Treasurer), Neil Bracker and Mike Blankenfeld (Chairman). We extend our gratitude to Neil for serving as Chairman for the first half of 2023. Mike Blankenfeld was appointed Chairman to complete Neil's term, and Keith Huss was appointed Vice-Chairman by the church council. Jesa Pace, who filled out Mike Blankenfeld's term as Director of Christian Education, was elected to her first term starting in January 2025.

Each monthly meeting began with devotions, followed by each member providing an update for their respective board. The Pastor presents a State of the Parish report, and all old and new business is discussed before concluding with the Lord's Prayer.

We express our appreciation to all who serve at Faith Lutheran Church, whether in a volunteer capacity or in a paid position. We extend our thanks to the Sunday School and Catechism Class teachers. Special thanks to Lorie Foreman for her diligent assistance to Paula in the office. We are grateful to Paula for ensuring all documents are completed on time in her role as Church Secretary. Our sincere thanks also go to Dave and Ronda Aalbers for their dedicated service in maintaining the church's appearance and to Cooper Katt for mowing the lawn.

We are blessed with exceptional musical talent in our congregation. Many churches would be fortunate to have one organist or pianist; we are privileged to have four: Patty Bracker, Ruth Katt, Barb Greiner, and Nicole Lewis.

Pastor Thomas Batchelder completed his first year at Faith Lutheran in 2024. We appreciate the spiritual guidance provided by Pastor Batchelder and his family, Hannah, Steven, Abigail, Helen, and Isaac. It is encouraging to see that attendance in Adult Bible Study has remained strong. Pastor Batchelder has successfully continued the Men's fellowship on the third Thursday of each month, offering a time for fellowship and deeper exploration of God's word.

On behalf of the Council, I wish to thank all members of Faith for their contributions of time, talent, and treasure. As we move into 2025, the word that comes to mind is Transformation. According to Merriam-Webster dictionary, transformation is an act, process, or instance of transforming or being transformed. This transformation involves how we communicate, engage more members, welcome those without a church home, and grow as a congregation. It also involves caring for our existing members to ensure they remain spiritually strong and become stronger as a congregation.

The purpose of growing the church is not merely to increase revenue but to bring others to the belief in the death and resurrection of Christ Jesus for salvation.

Thank you, brothers, and sisters in Christ at Faith Lutheran. We look forward to working together to serve our membership and continue the mission of sharing the gospel message of Jesus' saving grace in the Orange City, Iowa area in 2025.

Mike Blankenfeld, Chairman
Church Council

2024 Board of Lay Ministry Annual Report

2024 Members included: Karl Bahrke, Chairman, Howard Vlieger, Micah Hagen, Scott Bahrke, Dave Foreman, Kerby Huss, Neil Bracker, and Aaron Fink.

The Board has worked with Pastor Thomas Batchelder who selflessly has encouraged us to reach out to all members at Faith. Through his guidance, studying chapter to chapter a book titled 'Built on the Rock', I believe this group is ready to move the church forward in an uplifting spiritual manner.

The year was marked by some challenging times. None was greater than the passing of Board member Dave Foreman. Throughout his battle with cancer, Dave was a light to all by showing his unrelenting devotion to his Sunday School class, the Lay Ministry Board, and all the members of Faith and our nearby communities.

Michael Blankenfeld was added to the Board in May. Howard Vlieger stepped down from the Board in December. I would like to thank Howard and all the Board members for their hard work and dedication to Faith Lutheran, not only this past year, but for many years of service.

As always, we invite members to contact their Lay Minister or Pastor with any needs or concerns. I am looking forward to an exciting 2025 at Faith Lutheran!

Karl S. Bahrke, Chairman
Board of Lay Ministry

2024 Board of Evangelism Annual Report

Evangelism is defined as the spreading of the Christian gospel by public preaching or personal witness. The purpose is to put all men, women, and children in touch with God, to learn about our Savior, Jesus Christ, and to help reach those who may be lost. It continues to be very important that we all do our part to extend our hearts and hands to others in order to educate, remind, and share God's words. Listed below you will find ways in which the Evangelism Committee and Faith Lutheran Church extended our hearts and hands.

Outreach to local college students at Northwestern and Dordt University – Faith hosted a table at both college events in the fall in order to welcome students to the community, hand out information, and invite them to attend Faith Lutheran Church in Orange City.

Heart and Soles - Faith Lutheran Church members donated shoes and socks in order to help offset the cost of back-to-school supplies and other needs for families.

Samaritan's Purse Operation Christmas Child (shoeboxes) - Our congregation filled around 25 shoeboxes this year!

During the month of September, a 'Door Offering' was collected and sent to Trinity Lutheran Church in Hawarden for their flood relief. Also, the children took an offering at their Christmas Program on December 15, and the proceeds were sent to Trinity Lutheran.

Harvest Meal - The Annual Harvest Meal and Youth Bake Sale were held on November 24 with proceeds from the meal going to Lutheran Early Response Teams (L.E.R.T.).

Christmas Caroling to area nursing facilities was held on December 22, 2024.

Main Street Living – Faith supports this 'Lutheran Television Program' which provides a worship experience for people who cannot attend services on a regular basis. It broadcasts each Sunday on KDLT-NBC, Sioux Falls and KCAU-ABC, Sioux City (at 10:00am Central time). The first portion of the program includes an episode of 'This is the Life', followed by a worship service led by area LCMS clergy.

Mission Central – Through our mission giving's this year, Faith supported Shara and Michael Osiro, missionaries to Eastern and Southern Africa.

The following organizations were supported financially through our 2024 Missions Budget: LCMS Hispanic Ministry, Lutheran Family Service, Lutheran Bible Translators, Sioux City Gospel Mission, Zestos, Lutheran Hour Ministries, Mission Central, and Main Street Living.

The following organizations were supported through our Special Service Offerings: Genesis House, Lutherans for Life, ATLAS/Center for Financial Education, Family Crisis Center, Camp Okoboji, POBLO, Orange City Food Pantry, Habitat for Humanity, Lutheran World Relief, Mid-Sioux Opportunity, and our Congregational Assistance Fund.

Church services were offered via livestream on our website at www.faithlutheranorange city.com and our Facebook page at 'Orange City Faith Lutheran Church' - a way for members and all others to stay connected and to learn about Faith Lutheran Church activities, and services.

Neither do people light a lamp and put it under a bowl. Instead, they put it on its stand, and it gives light to everyone in the house. In the same way, let your light shine before others, so that they may see your good deeds and glorify your Father in heaven. Matthew 5:15-16

Keith and Tonya Huss, Co-chairpersons
Board of Evangelism

2024 Board of Christian Education Annual Report

January - July - Mike Blankenfeld

In 2024 we continued to offer education opportunities for all the children of God through Sunday School and Catechism class. I was privileged to serve as Director of Christian Education through June until I resigned after the Church Council appointed me as Chairman of the Congregation.

On May 5th, Confirmation took place with Allison Blankenfeld, Avery Uhl, Michael Huizenga, and Evan Overmohle being confirmed. On Sunday, May 12, we recognized our Sunday School teachers and substitutes as well as our Catechism teachers. In June, the Church Council appointed Jesa Pace as the new Director of Christian Education. Vacation Bible School was scheduled for July but was cancelled due to a low number enrolling.

As the years go by, one thing is constant – we need to continue to learn. We do this by attending worship and hearing the Sermon; attending Sunday School; and living out a daily devotional life so the Holy Spirit can work within our hearts. God's Blessings on all of you.

Mike Blankenfeld, Chairman
Board of Christian Education

July - December - Jesa Pace

Rally Sunday was Sunday, September 8th and marked the first day of the Sunday School year. Val Boggs ordered the curriculum for the children's classes. Sunday School teachers for the 2024-2025 year included:

- Pre K - K - Jesa Pace
- 1st - 3rd Grade - Ali Vlieger
- 4th - 6th Grade - Pam Vlieger
- 7th - 8th Grade - Renae Bahrke and Dave Foreman
- High School - Scot Bahrke

Substitute Sunday School teachers included Nicole Fink and Sherri Huizenga. After Dave Foreman's passing in the fall, Renae Bahrke continued to teach the 7th-8th grade class on her own.

Christmas Program practice began in November for Sunday School Children aged 3 through 4th grade. Ruth Katt played the piano and Jesa Pace organized and led the program. Ali and Pam assisted with each practice, and the Board of Ed members assisted with costume try-on for the children on Harvest Sunday. The children had 4 practices during Sunday School between November and December before the program on December 15th at 5 PM. The program was streamed on the church's Facebook page and a reception was held following the program. Parents volunteered to bring bars and refreshments to share during the reception and the Board of Ed, along with some women of the congregation helped to serve and clean up during and following the reception.

Throughout the year, Pastor continued to offer Adult Bible class on Sundays after service, as well as a Men's Fellowship study of the Large Catechism.

Jesa Pace, Chairperson
Board of Christian Education

2024 Board of Young People's Work Annual Report

The goal of the Board of Young People's Work is to involve the young people of the congregation in the work of Christ, provide for their spiritual growth, and to promote their Christian fellowship. The youth had a busy year in 2024 doing just that!

Mike Blankenfeld continued to lead our youth throughout the 2024 school year. Mike remained the Youth Director through the first of December and Andrew (Andy) Reginald will be taking over starting the New Year in 2025. We are thankful for Mike's faithful seven years of service to our youth, knowing that over these years, he had an impact on all of our youth!

YouthLead (grades 7-12) met twice a month and our JLYF (grades 4-6) met once a month for devotions and fellowship activities. Along with their devotions and games at church, they helped prepare for our first ever Easter Egg Hunt; helped prepare egg bakes and served the Easter breakfast; were greeters on Sunday mornings on two different occasions; and helped prepare baked items for the Harvest Meal bake sale. Our average attendance for YouthLead was between 8-10 youth.

Our younger youth had some fun activities, events, and opportunities as well! They helped fill the Easter eggs for the egg hunt; went bowling (in which they learned Pastor was a great bowler!); had ice cream at Blue Bunny; and this fall they painted pumpkins. Our average attendance for JLYF was about 5 youth.

We are grateful to the families that continue to help to support these two groups to continue to grow and to be an important part of our youth's foundation. Again, we are thankful to Mike Blankenfeld for serving our youth these past seven years and look forward to how Andy can continue to help our youth grow, as we know he has a heart and passion for Jesus and the Word.

Ali Hagen, Chairperson
Board of Young People's Work

2024 Board of Stewardship Annual Report

The objective of the Stewardship Board is to encourage dedicated and proportionate first fruits giving of your time, talent, and treasure as it takes a collective effort to carry out the mission of our Church. In addition to your continued financial support, thanks to all who serve in various ways which include serving on various boards, teaching Sunday School and Catechism, ushers, greeters, counters, altar guild, acolytes, organists, custodians, grounds care, office assistants, providing food for meals, set up and clean up for occasions such as congregational meals, weddings and funerals.

Financially, we continue to run ahead of budget on our building fund which has allowed us to pay ahead on our loan for the building addition. With the matching fund campaign in February 2025 and historical contributions to the building fund, we should be able to pay the loan off in about one year! Unfortunately, contributions to the general fund have not kept pace with expenses, which has resulted in a declining balance in our general fund. We asked that you give this trend prayerful consideration as you consider how much to give back to the Lord.

2 Corinthians 9:7: Each person should give what they have decided to give, not reluctantly or under compulsion, for God loves a cheerful giver.

Kevin Rueter, Chairman
Board of Stewardship

2024 Board of Properties

Thanks be to God. The past year has mostly only required general maintenance items around our Church. A real challenge continues to be keeping up with ever changing insurance coverages, deductibles and premiums.

The good news is that our property continues to be in great condition thanks to Dave and Rhonda Aalbers' janitorial work and Cooper Katt taking care of the church grounds; along with the many other volunteers helping out with projects as needed. Thank You All!

Jason Overmohle, Chairman
Board of Properties

MEMBERSHIP STATISTICS - 2024

	Baptized	Confirmed
Membership January 1, 2024	242	200
Gains:		
Baptisms of Infants/Children	1	
Baptisms of Adults		
Confirmation - Youth		5
Affirmation of Faith-Adults	1	1
Transfer from LCMS Congregations	3	2
Received from other Lutheran Congregations		
Other		
Total Gains	5	8
Losses:		
Deaths	4	4
Transfer to other LCMS Congregations	10	7
Released to other Lutheran Congregations		
Joined Non-Lutheran Congregations	4	4
Moved without Transfer		
Excommunicated		
Other		
Total Losses	18	15
Membership December 31, 2024	229	193

Gains By Baptism:

Children (15 years and younger):
Isaac Batchelder – October 27, 2024

Confirmed – May 5, 2024

Allison Blankenfeld
Michael Huizenga
Evan Overmohle
Avery Uhl
Sylvia Boggs – October 27, 2024

Marriages Performed:

Deaths:

Arlan 'Butch' Egdorf	1/19/24
Linda Egdorf	1/19/24
Jean Oswald	4/29/24
Dave Foreman	9/6/24

Joining Faith Lutheran:

Michael & Nicole Lewis (Sophie)	2/9/24
Andrew Reginald	10/13/24

Leaving Faith Lutheran:

Darwin Oltmans	4/16/24
Kandi Oltmans	4/16/24
Hannah (Oltmans) Lester	4/16/24
Aaron Oltmans	4/22/24
Joseph Williams	9/17/24
Susan Williams	9/17/24
Tory Theisen	9/17/24
Jaxon Theisen	9/17/24
Jadyn Theisen	9/17/24
Breanna Bents	9/17/24
Seth Bents	9/17/24
Connor Turgeon	9/17/24
Greysen Bents	9/17/24
Ella Bents	9/17/24

12/31/24

2024 Treasurer's Report

Faith Lutheran Church

2024 Summary

	General Fund	Restricted Fund	Net Position
ASSETS			
Cash in Bank	\$ 44,489.08	\$34,886.49	\$ 79,375.57
Due from Gen Fund	\$ -	\$ -	\$ -
Due to Gen Fund	\$ -	\$ -	\$ -
Investments	\$ -	\$ -	\$ -
TOTAL ASSETS	\$ 44,489.08	\$ 34,886.49	\$ 79,375.57

LIABILITIES			
Payroll Taxes	\$ (460.76)	\$ -	\$ (460.76)
Owed to Res. Fund	\$ -	\$ -	\$ -
Due from Res. Fund	\$ -	\$ -	\$ -
TOTAL LIABILITIES	\$ (460.76)	\$ -	\$ (460.76)

NET POSITION	\$ 44,028.32	\$ 34,886.49	\$ 78,914.81
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General Fund Actual vs. Budget

INCOME	Received	Budgeted	Difference
Ordinary	\$ 191,762.99	\$ 238,361.00	\$ (46,598.01)
Other - Bldg Improve	\$ 36,290.03	\$ 22,800.00	\$ 13,490.03
<i>Total Receipts</i>	\$ 228,053.02	\$ 261,161.00	\$ (33,107.98)

EXPENSES	Spent	Budgeted	Difference
Missions	\$ 36,600.00	\$ 36,600.00	\$ -
LM Salaries	\$ 147,951.29	\$ 152,591.00	\$ (4,639.71)
Lay Ministry - Other	\$ 5,281.96	\$ 7,100.00	\$ (1,818.04)
Stewardship	\$ 387.48	\$ 300.00	\$ 87.48
Evangelism	\$ 723.60	\$ 800.00	\$ (76.40)
Christian Education	\$ 4,224.70	\$ 6,050.00	\$ (1,825.30)
Church Properties	\$ 25,542.82	\$ 33,920.00	\$ (8,377.18)
Public Relations	\$ 352.23	\$ 1,000.00	\$ (647.77)
Young People	\$ -	\$ -	\$ -
Loan	\$ 38,742.03	\$ 22,800.00	\$ 15,942.03

<i>Total expenses</i>	\$ 259,806.11	\$ 261,161.00	\$ (1,354.89)
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INCOME- EXPENSES	\$ (31,753.09)	\$ -	\$ (31,753.09)
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**Faith Lutheran Church
2024 Restricted Fund Inflows & Outflows**

	Dec '23 Balance	Inflows	Outflows	Dec '24 Balance
ATLAS/CFE	\$ -	\$ 502.00	\$ 502.00	\$ -
Anniversary	\$ -			
Bldg Imp Fund	\$ 20,000.00	\$ -	\$ -	\$ 20,000.00
Camp Fund	\$ 130.00	\$ 275.00	\$ 275.00	\$ 130.00
Confirmation	\$ (227.44)	\$ -	\$ -	\$ (227.44)
Cong Assist Fund	\$ 1,797.02	\$ 17,192.00	\$ 16,775.00	\$ 2,214.02
Easter Lily	\$ (327.54)	\$ 105.00	\$ 192.60	\$ (415.14)
Family Crisis Center	\$ -	\$ 502.00	\$ 502.00	\$ -
Food Pantry	\$ -	\$ 640.00	\$ 640.00	\$ -
Genesis House (Bridge)	\$ -	\$ 177.00	\$ 177.00	\$ -
Habitat 4 Humanity	\$ -	\$ 192.50	\$ 192.50	\$ -
Interest	\$ 2,385.65	\$ 99.37		\$ 2,485.02
Luth. For Life	\$ -	\$ 177.00	\$ 177.00	\$ -
L World Relief	\$ -	\$ 192.50	\$ 192.50	\$ -
Memorials	\$ 3,142.51	\$ 3,115.00	\$ 3,023.51	\$ 3,234.00
Mid-Sioux	\$ -	\$ 844.00	\$ 844.00	\$ -
Misc.	\$ 280.06	\$ 2,039.98	\$ 2,039.98	\$ 280.06
Missions Inc	\$ 1,615.34			\$ 1,615.34
POBLO Inc	\$ -	\$ 275.00	\$ 275.00	\$ -
Seasonal Dec	\$ (54.74)	\$ 156.00	\$ 209.72	\$ (108.46)
SS Mission	\$ 94.53	\$ 93.00	\$ 187.53	\$ -
SS Xmas Program	\$ 42.74			\$ 42.74
Thrivent Fin	\$ 573.00	\$ 194.00	\$ 270.28	\$ 496.72
VBS Mission	\$ 55.10			\$ 55.10
Youth Activities	\$ 4,254.63	\$ 1,228.00	\$ 398.10	\$ 5,084.53
TOTAL	\$ 33,760.86	\$ 27,999.35	\$ 26,873.72	\$ 34,886.49

Faith Lutheran Church
2024 General Fund Details

	2024 Actual	2024 Budget	Difference	2025 Budget	Budget Change %
02 MISSIONS					
02:01 District and Synod	22,000.00	22,000.00	\$0.00	17,000.00	
02:01A District Hispanic Ministry (NE)	1,600.00	1,600.00	\$0.00	1,200.00	
02:02 Lutheran Family Services	6,400.00	6,400.00	\$0.00	4,800.00	
02:03 Lutheran Bible Translators	250.00	250.00	\$0.00	250.00	
02:04 Sioux City Gospel Mission	250.00	250.00	\$0.00	0.00	
02:11 Zestos	1,300.00	1,300.00	\$0.00	1,000.00	
02:12 Lutheran Hour Ministries	1,200.00	1,200.00	\$0.00	1,000.00	
02:13 Mission Central	2,500.00	2,500.00	\$0.00	2,000.00	
02:14 Main Street Living	1,100.00	1,100.00	\$0.00	1,200.00	
TOTAL	36,600.00	36,600.00	\$0.00	28,450.00	-22.3%
03 LAY MINISTRY-Salaries					
03:01 Pastor's Salary	47,060.00	60,260.00	(\$13,200.00)	62,000.00	
03:02 Employee Mileage Expense	1,439.03	3,600.00	(\$2,160.97)	2,500.00	
03:03 Pastor's Housing Allowance	36,000.00	22,800.00	\$13,200.00	22,800.00	
03:04 Concordia Plans					
03:04:01 Health Plan (CHP)	39,090.72	29,996.00	\$9,094.72	30,587.00	
03:04:02 Retirement Plan (CRP)		7,226.00	(\$7,226.00)	8,226.00	
03:04:03 Disability & Survivor Plan (CDSP)		1,869.00	(\$1,869.00)	1,908.00	
03:05 Organist/Pianist Salary	5,440.00	5,440.00	\$0.00	5,440.00	
03:06 Secretary's Salary	15,723.00	17,500.00	(\$1,777.00)	17,500.00	
03:07 Payroll Taxes/hourly employees	1,718.04	1,800.00	(\$81.96)	1,800.00	
03:12 Youth Director's Salary	1,480.50	2,100.00	(\$619.50)	2,100.00	
TOTAL	147,951.29	152,591.00	-4,639.71	154,861.00	1.5%
04 LAY MINISTRY-Other					
04:01 Conference and Convention	380.91	850.00	(\$469.09)	850.00	
04:02 Guest Speaker		800.00	(\$800.00)	800.00	
04:03 Worship Supplies	971.68	1,600.00	(\$628.32)	1,600.00	
04:04 Music Supplies		300.00	(\$300.00)	300.00	
04:05 Office Supplies	2,296.71	3,000.00	(\$703.29)	3,000.00	
04:07 Continuing Educ	412.66	500.00	(\$87.34)	500.00	
04:10 Miscellaneous	1,220.00	50.00	\$1,170.00	50.00	
TOTAL	5,281.96	7,100.00	-1,818.04	7,100.00	0.0%
05:10 STEWARDSHIP	387.48	300.00	\$87.48	1,000.00	233.3%
06 EVANGELISM					
06:10 Miscellaneous	723.60	800.00	(\$76.40)	800.00	
TOTAL	723.60	800.00	-76.40	800.00	0.0%
07 CHRISTIAN EDUCATION					
07:01 Adult Education	-10.54	300.00	(\$310.54)	150.00	
07:02 Catechism	168.38	450.00	(\$281.62)	100.00	
07:03 Sunday School	597.08	1,200.00	(\$602.92)	800.00	
07:04 VBS	148.45	400.00	(\$251.55)	100.00	
07:06 Library		100.00	(\$100.00)	0.00	
07:07 Publications	620.11	600.00	\$20.11	600.00	
07:08 District/National Youth Gathering	2,100.00	2,500.00	(\$400.00)	1,100.00	
07:10 Miscellaneous	601.22	500.00	\$101.22	400.00	
TOTAL	4,224.70	6,050.00	-1,825.30	3,250.00	-46.3%
08 CHURCH PROPERTIES					
08:01 Equipment	164.74	400.00	(\$235.26)	400.00	
08:02 Improvement & Repairs	2,803.11	1,000.00	\$1,803.11	1,000.00	
08:03 Insurance	8,796.54	6,800.00	\$1,996.54	10,000.00	
08:04 Janitor's Salary		8,500.00	(\$8,500.00)	8,500.00	
08:05 Janitor Supplies	80.24	500.00	(\$419.76)	500.00	
08:06 Utilities	8,294.76	9,650.00	(\$1,355.24)	9,650.00	
08:07 Telephone & Internet	1,120.53	1,120.00	\$0.53	1,140.00	
08:08 Garbage Removal	541.84	550.00	(\$8.16)	550.00	
08:09 Church Grounds	3,165.41	5,000.00	(\$1,834.59)	5,000.00	
08:10 Miscellaneous	575.65	400.00	\$175.65	400.00	
TOTAL	25,542.82	33,920.00	-8,377.18	37,140.00	9.5%
09:10 PUBLIC RELATIONS	352.23	1,000.00	(\$647.77)	1,000.00	
12:01 DEBT RETIREMENT	38,742.03	22,800.00	\$15,942.03	22,800.00	0.0%
GRAND TOTAL	259,806.11	261,161.00	(\$1,354.89)	256,401.00	-1.8%

Faith Lutheran Missions 2024

Faith supported the following through our 'Missions' Budget:

02:01	District & Synod	\$ 22,000.00
02:01A	LCMS Hispanic Ministry	\$ 1,600.00
02:02	Lutheran Family Service	\$ 6,400.00
02:03	Lutheran Bible Translators	\$ 250.00
02:04	Sioux City Gospel Mission	\$ 250.00
02:11	Zestos	\$ 1,300.00
02:12	Lutheran Hour Ministries	\$ 1,200.00
02:13	Mission Central	\$ 2,500.00
02:14	Main Street Living	\$ \$1,100



Faith supported the following through Special Service Offerings:

Ash Wednesday:	Genesis House	\$ 177.00
	Lutherans for Life	\$ 177.00
Lent:	ATLAS/Center for Fin Educ	\$ 502.00
	Family Crisis Center	\$ 502.00
Maundy Thursday:	Camp Okoboji	\$ 275.00
	POBLO	\$ 275.00
Good Friday:	OC Food Pantry	\$ 640.00
Thanksgiving:	Habitat for Humanity	\$ 192.50
	Lutheran World Relief	\$ 192.50
Advent/Christmas:	Congregational Assistance	\$ 1,692.00
	Mid-Sioux Opportunity	\$ 844.00

Faith supported the following through free-will offerings, fundraisers, etc.:

Easter Breakfast Offering (3/31)	For Youth Activities	\$ 516.00
From General Fund Account 07:08 (5/28/24) Iowa District West	Tornado Disaster Relief – Greenfield IA	\$ 2,500.00
Sunday School (Dec 2023 and June 2024)	Lutheran World Relief - Love Thy Neighbor Matching Gift Challenge	\$ 187.53
September Door Offering (plus \$300 in checks made out directly to Trinity Lutheran)	Trinity Lutheran Church Hawarden – Flood Relief	\$ 302.78
Harvest Meal (11/24)	Lutheran Early Response Teams (L.E.R.T)	\$ 1,471.00
Harvest Meal – Bake Sale (11/24)	For Youth Activities	\$ 217.00
Christmas Program (12/15)	Trinity Lutheran Church Hawarden – Flood Relief	\$ 202.00

Thank you's were received from these organizations throughout the year.